

**ARRENDADORA Y FACTOR BANORTE, S.A. DE C.V.,
SOCIEDAD FINANCIERA DE OBJETO MÚLTIPLE,
ENTIDAD REGULADA, GRUPO FINANCIERO BANORTE
("ARRENDADORA Y FACTOR BANORTE")**

In compliance with the provisions of Article 72, Section X, of the General Regulations Applicable to General Deposit Warehouses, Foreign Exchange Houses, Credit Unions, and Regulated Multiple Purpose Financial Companies, which states that Arrendadora y Factor Banorte shall be subject to the provisions contained in Chapter II of Title III of the Sole Banking Circular (Circular Única de Bancos), and pursuant to Article 180, Sections II, III, and IV thereof, requiring Arrendadora y Factor Banorte to publish on its website, within ninety calendar days following the end of the relevant fiscal year, the following information:

- I. **The composition of the Board of Directors, as applicable, identifying independent and non-independent directors in accordance with Article 22 of the Banking Law, as well as indicating whether they serve as regular or alternate directors. In addition, the professional profile and work experience of each member of the Board of Directors shall be disclosed.**

BOARD OF DIRECTORS	
MEMBER	POSITION
José Armando Rodal Espinosa	Chairman
<p>Professional Profile:</p> <p>He holds a degree in Chemical Engineering and Administration and a Master of Business Administration (MBA) with a specialization in Finance, both awarded by the Monterrey Institute of Technology and Higher Education (ITESM). He also holds a Diploma in Banking and has completed Senior Management Programs at IPADE Business School.</p> <p>Professional Experience:</p> <p>He has served as Chairman of the Board of Directors of Almacenadora Banorte, S.A. de C.V., Organización Auxiliar de Crédito, Grupo Financiero Banorte, since April 2011, and currently serves as Managing Director of Wholesale Banking at Grupo Financiero Banorte.</p>	
Carlos Alberto Vázquez Kuri	Member
<p>Professional Profile:</p> <p>He holds a Bachelor's Degree in Business Administration from the Autonomous Technological Institute of Mexico (ITAM) and an Executive Master of Business Administration (MBA) from the Pan-American Institute of Senior Business Management (IPADE Business School).</p> <p>Professional Experience:</p>	

He currently serves as Managing Director of Arrendadora y Factor Banorte.

Diego Salazar Lebrija	Member
<p>Professional Profile:</p> <p>He holds a Bachelor's Degree in Accounting from the Autonomous Technological Institute of Mexico (ITAM) and a Master of Business Administration (MBA) from IE Business School in Madrid, Spain.</p> <p>Professional Experience:</p> <p>He currently serves as Managing Director of Automotriz Hermer, S.A. de C.V.</p>	
Alejandro Frigolet Vázquez Vela	Member
<p>Professional Profile:</p> <p>He holds a Bachelor's Degree in Accounting from Universidad del Valle de México and two Master of Business Administration (MBA) degrees with a specialization in Finance, one awarded by the Monterrey Institute of Technology and Higher Education (ITESM) and the other by the McCombs School of Business in Austin, Texas.</p> <p>Professional Experience:</p> <p>He currently serves as Deputy Managing Director of the Solida Project at Grupo Financiero Banorte.</p>	
Clemente Ismael Reyes Retana Valdés	Independent Member
<p>Professional Profile:</p> <p>He holds a Bachelor's Degree in Actuarial Science from the National Autonomous University of Mexico (UNAM).</p> <p>Professional Experience:</p> <p>He has served as Managing Partner of Reyes Retana Consultores, S.C. since February 2008. Previously, he acted as a consultant to Grupo BAL, Indeval, Envases y Laminados, GNP Seguros, and other companies in the real estate development, consumer financing, pharmaceutical, manufacturing, and information technology sectors.</p>	

José Antonio Quesada Palacios	Independent Member
<p>Professional Profile:</p> <p>He holds a Bachelor's Degree in Accounting from Universidad Iberoamericana and two master's degrees, one in Administration and the other in Accounting, both awarded by the Autonomous Technological Institute of Mexico (ITAM).</p> <p>Professional Experience:</p> <p>He is currently a Partner at MAAT Asesores, S.C., a tax, financial, and regulatory advisory firm, where he provides guidance on financial and regulatory matters and practices.</p>	
Augusto Manuel Escalante Juanes	Independent Member
<p>Professional Profile:</p> <p>He holds a degree in Industrial Engineering from Universidad Anáhuac and a Master of Business Administration (MBA) with a specialization in Finance from Northwestern University in Chicago, Illinois.</p> <p>Professional Experience:</p> <p>He served as Managing Director in Mexico and Latin America for the card business.</p>	
Héctor Martín Ávila Flores	Secretary (Non-Board Member)
Daniel Castellanos Cárdenas	Statutory Examiner

II. The aggregate amount represented by all compensation and benefits of any kind received from Arrendadora y Factor Banorte during the most recent fiscal year by the members of the Board of Directors and the principal officers.

At the Annual Ordinary General Shareholders' Meeting held on April 17, 2026, it was resolved, among other matters, that the Independent Directors and the Statutory Examiner (*Comisario*) of Arrendadora y Factor Banorte shall receive, for each meeting of the Board of Directors and its supporting committees that they attend, the amount of MXN \$40,495.00 (forty thousand four hundred ninety-five pesos 00/100 Mexican currency), less applicable tax withholdings. The remaining directors waived any right to receive compensation of any kind.

III. A description of the types of compensation and benefits collectively received from Arrendadora y Factor Banorte by the persons referred to in the preceding

section. If any portion of such compensation is paid through bonus programs or stock award plans, a brief description of such plans shall be provided. Likewise, the total amount projected or accrued by the warehouse company for pension, retirement, or similar plans for such persons shall be disclosed.

There are no compensation or benefits in addition to those described in the preceding section.